



Fetcham  
Village  
Infant  
School

Committee  
Responsible:

Community &  
Welfare

Approved by  
Governors:

Spring 2024

Next Review:

Spring 2027

# C&W. 20

# School Uniform Policy

## Policy Review

The Community and Welfare Committee will review this policy in full no less than annually.

The policy was last reviewed and agreed by the Governing Body March 2024.

It is due for review Spring 2027.

Signature .....

Date .....

Head Teacher

Signature ..... Date .....

Chair of Governors

## Contents

1. Aims.....	2
2. Our school's legal duties under the Equality Act 2010.....	2
3. Limiting the cost of school uniform.....	3
4. Expectations for school uniform.....	3
5. Expectations for our school community.....	4
6. Monitoring arrangements.....	5
7. Links to other policies.....	6

---

### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, though we reserve the right to ask for this to be tied back
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments provided they are in the school colours
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Simon Sharp, the Headteacher (head@fetcham.surrey.sch.uk) who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

### **3. Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that the jumper features the school logo
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for inter school competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### **4. Expectations for school uniform**

#### **4.1 Our school's uniform**

##### **Winter Uniform – Autumn and Spring Terms**

##### Branded Items

- Branded Maroon sweatshirt/cardigan

- Book Bags

#### Non-Branded Items

- Grey trousers or shorts
- Grey skirt or pinafore dress
- White polo shirt
- White/dark socks or tights
- Black or dark blue shoes
- Warm waterproof coat

#### **Optional Summer Uniform - Easter onwards**

- Grey shorts/long trousers
- Pink striped/checked dress
- Black or dark blue shoes (not sandals)
- White or dark socks or tights

#### **P.E. Kit**

- Red shorts (no logo)
- Plain white t-shirt
- For winter months joggers and sweatshirt
- Trainers (Velcro or similar easy fastening please) or Plimsolls

#### **4.2 Where to purchase it**

Branded items can be purchased from The Kit Shop, 232 Cobham Road, Fetcham. All other uniform is non branded and are available at a number of supermarket chains and high street stores.

Second hand uniform sales are held in school at least once a term through our PTA.

### **5. Expectations for our school community**

#### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

#### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clearly labelled with the child's name

- In good condition

Parents/carers are also expected to contact Simon Sharp, the Headteacher (head@fetcham.surrey.sch.uk) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Simon Sharp, the Headteacher (head@fetcham.surrey.sch.uk).

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed every three years by the Headteacher.. At every review, it will be approved by the Community and Welfare Committee.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy